

Environmental Management

Galldris Services Ltd (Galldris/ the Company) conducts all its operations in an environmentally responsible manner. The Company Environmental Management System is certified to the ISO 14001 standard by a UKAS accredited body. This statement is a declaration of the directors' intent to go above and beyond the organisation's environmental compliance obligations.

The company will employ an Environmental & Sustainability team to oversee all environmental compliance, monitor and report on environmental metrics, meet the client requirements and manage, audit and report on the management system to senior management.

Galldris will:

- Ensure that all our activities are conducted in such a way to cause minimum negative impact on the environment and where possible enhance the environment
- Set annually reviewed measurable and realistic environment & sustainability objectives and targets to demonstrate continuous improvement within Galldris
- Compliance with all relevant obligations including legislative, statutory and client environmental requirements
- Promote conservation and sustainable use of natural resources, adopting energy and water saving measures, utilising renewable technologies and the procurement of products with low embodied carbon
- Ensure competencies of employees and subcontractors to effectively implement the environmental management system
- Prevent environmental pollution, through promoting company processes and initiatives that protect the environment. This will include activities including fuel storage, concrete use, air emissions, noise pollution, vibration and waste management
- Preparedness to respond immediately in case of any environmental emergency by establishing emergency procedures on site and allocating suitable resource
- Work with clients and designers to identify alternative materials and working methodologies that can be implemented to improve sustainability whilst meeting the client's product specification and be cost effective
- Work with suppliers and companies who are equally committed to resource conservation and wider environmental issues and by demonstrating responsiveness to the environmental concerns of neighbours and communities where we operate
- Conservation of energy, water and materials to minimise waste through adhering to the waste hierarchy and designing out waste where feasible
- Support a company culture that promotes responsibility of environmental matters and champion best practice and innovation

Galldris will communicate and implement this environmental policy throughout the organisation through staff induction and training.

This policy will be reviewed on an annual basis and will be communicated to all persons working for and on behalf of Galldris.

Signed:

A handwritten signature in black ink, appearing to read 'Donal'.

Donal Gallagher | Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Sean'.

Sean O'Driscoll | Chief Executive Officer

Dated: January 2026