

## Social Value

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At Galldris Services Ltd (Galldris/ the Company), we are committed to delivering a programme of social value, linked to tangible benefits that maximise the social, economic, and environmental wellbeing of the local communities in which we serve. Whilst the [Public Services \(Social Value\) Act 2012](#) and [Procurement Policy Note \(PPN\) 06/20](#) focus primarily on the Public Sector, we work closely with, and support, our many private clients to deliver the Social Value commitments they have made in securing approvals and planning permission for their projects/ developments

This Policy is linked to our Sustainability, Health, Safety and Wellbeing, and Environmental Policies, and is delivered by our Corporate Social Responsibility Team in collaboration with our clients, sub-contractors, supply chain, and the local community.

### Employment & Skills

We work with local councils and are committed to supporting local people to develop skills for future employment. Further to this we are committed to:

- Removing barriers to employment for underrepresented groups in the community
- Supporting local people to identify and access the skills needed for employment
- Recruit from the communities we are working in
- Provide training to up skill our current and future workforce

### Community Engagement

As a growing organisation we strive to be a positive influence on local communities by giving back and doing our part in aiding the community grow along with us. We do this by:

- Supporting educational activities to promote learning new skills and engaging young people through career advice, workshops, and site visits
- Working with the Care Leavers Covenant and Women into Construction, alongside other organisations to offer support around employment and opportunities
- Partner with stakeholders and charities to support local initiatives that remove barriers and enhance people's employment opportunities
- Offer work placements, work experience, and experience of work sessions to local schools and community projects

**We are committed to being a 'good neighbour', bringing people together and promoting social interaction.**

### Environment

We will reduce carbon emissions by removing unnecessary journeys of materials and equipment, while continuing to reduce waste via recycling and planning. We will reduce Air & Noise pollution which could have a detrimental impact on the community.

### Promoting the Local Economy

We will support local wealth building initiatives by supporting local businesses to become part of our supply chain and will endeavour to procure any services and materials we require from the local area.

### Health & Wellbeing

We will promote and maintain positive messages around Health and Wellbeing, while bringing awareness to the benefits of a healthier lifestyle. This includes promoting Mental Health awareness and ensuring a proactive approach for all our employees. By working with communities to understand their needs, we will continue to meet health and safety standards, giving people peace of mind that their safety is always our priority.

### Communication, Governance & Reporting

We will provide progress updates to the communities in which we work and give them ample opportunity to raise issues where our work may be impacting them.

By raising awareness of our Social Value Policy, with support from our employees, clients, supply chain, stakeholders, and community groups, we can continue to generate a positive impact on the communities we serve.

This policy will be reviewed at least annually and will be communicated to all persons working for and on behalf of Galldris.

### Signed:

A handwritten signature in black ink, appearing to read 'Donal'.

**Donal Gallagher | Chief Executive Officer**

A handwritten signature in black ink, appearing to read 'Sean'.

**Sean O'Driscoll | Chief Executive Officer**

Dated: January 2026